

CONCORDIA'S THURSDAY REPORT

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Two grads, faculty member capture coveted award

Concordians did more than dream of Genies – they won 3

BY SUSAN SCHUTTA

The Genies — Canada's Oscars — were awarded in Montréal this year instead of Toronto, and appropriately, Concordians won big.

At the December 13 gala, held in the Maison de Radio-Canada on René Lévesque Blvd., two graduates and a faculty member won the coveted award.

And that's not all.

In 1993, Concordians also won a top Tokyo Film Festival prize, two of the three top prizes at the Canadian Student Film Festival, and the Students' Award at France's 17th Rencontre Internationales Henri Langlois. (See story, page 9.)

"In terms of the Canadian Student Film Festival awards, this hasn't been an unusual year; we always win something," said Cinema Department Chair Peter Rist. "But the Henri Langlois award is

exceptional, and so are the Genies."

Among the Genie winners are Concordia instructor Lynn Smith, whose film *Pearl's Diner* earned the Best Animated Short Award, and Concordia MFA grad John Pozer, who received the Claude Jutra Award for top first-time Canadian director. Pozer's film, *The Grocer's Wife*, was shown recently on CBC television.

Although her animation has won many other awards, the Genie was a first for Smith, who teaches a course called From Idea to Storyboard to aspiring animators in the Cinema Department. She and her guest got all dolled up for the Montréal gala, and enjoyed every minute of it.

Rist said Smith's win makes her the fourth Concordia animation professor to gain international acclaim in the past two years. Joyce Borenstein's *The Colours of My Father* won a Genie in 1991 and earned an Oscar nomination. The

previous year, Wendy Tilby beat out colleague Christopher Hinton's *Blackfly* to win a Genie for her animated film, *Strings*. Hinton and Tilby were also nominated for an Oscar, but lost.

A Tokyo Film Festival Prize went to MFA graduate Arto Paragamian for his 104-minute film *Because Why*, which one reviewer called "Canadian cinema's new textbook of offbeat... *Because Why* is crafted with the lanky rhythms of the truly bent."

La Florida wins at box-office

Two films directed by Concordia grads earned multiple Genie nominations.

George Mihalka directed *La Florida*, a lively comedy about a Montréal bus-driver who quits his job, moves his family to Florida, and buys a motel, only to find that there's trouble in paradise, too.



Pearl's Diner by Lynn Smith

Although its success was almost entirely confined to Québec, *La Florida* won the Golden Reel

Award for the most commercially successful Canadian film of the year.

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Into the pit

Two introductions to financial trading: some students go to the Montréal Exchange, while others trade on-line.

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Cutting costs together

The University is looking for the least painful way to cut about \$16 million in costs over the next five years. Your ideas are invited.

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A critical look at how we do research

The Arthurs Committee, looking into academic and scientific integrity, had an open session which included some tough questions.

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NSERC deadlines

Collaborative project grants are encouraging Canadian researchers to collaborate with colleagues at home and abroad.

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75% of students passed UFE

Concordia tops Québec's Accountancy exam results — again

BY BARBARA BLACK

They did it again. Seventy-five per cent of Concordia's Diploma in Accountancy students passed the Uniform Final Exam, or UFE, a tough national test which sets the standard for entrance to the profession.

Compare that to only 37.1 per cent of Quebecers who passed, and 51.5 per cent of Canadians from coast to coast.

McGill also did well

Concordia's Accountancy students always do well, said Gail Fayerman, director of the programme, because Concordia and McGill University are the only accountancy schools with a fourth year which really prepares for the exam. McGill also did well, with a 63-per-cent pass rate.

Policy varies across Canada, Fayerman said. Many students outside of Québec take a three-year undergraduate programme, after which they are prepared for the UFE through their provincial accountancy organization.

Francophone Québec students habitually fare worst, partly because

more B and C students attempt it than in the anglophone universities, and partly because they don't pre-

pare specifically for it. Only 32.4 per cent passed the 1993 exam, a slight improvement over last year.

A celebratory presentation of awards was held just before Christmas. For more pictures, see page 8.

Already launched in her career

Vendittelli ranks second among Québec accountants

Simonetta Vendittelli earned the second-highest mark among Quebecers who wrote the 1993 Uniform Final Examination set by the Canadian Institute of Chartered Accountants.

Vendittelli got her Bachelor of Commerce with a major in Accountancy from Concordia in the spring of 1991. She then went on to work at Peat Marwick Thorne chartered accountants, while preparing for the rigorous four-day exam by going to classes at Concordia at night and studying on the weekends. That pretty well filled up her time.

Demanding profession

"Accountancy is a demanding profession, and when companies need their year-end audits, you have to work overtime," Vendittelli said last week. She graduated from the Diploma programme in the spring,

and took the summer off from work to give her studies a final push.

Vendittelli is already a senior auditor with responsibility for an auditing team, although she is just completing the two years' work experience she needs to be officially called a chartered accountant. Concordia's Diploma in Accountancy programme did very well by her, she said.

"The programme is small, but getting bigger. A lot of the teachers have practical experience. You get a lot of individual attention, especially in exam-writing." That gave her extra confidence for the UFE.

"It was held at the Claude Robillard Centre, and there were approximately 900 writing. Even the policies and procedures were intimidating. You had to keep your wits about you."

—BB



Simonetta Vendittelli

Finance students learn tricks of trade

BY BARBARA BLACK

The trading floor of the Montréal Exchange was quiet by 5 o'clock in the afternoon, but the litter of coffee cups and scrap paper on the floor told the story: This is a place where things happen.

On December 16, in the middle of the cavernous trading floor, a dozen undergraduate Finance students were presented with certificates to acknowledge their participation in a new Futures and Options Apprenticeship Programme.

A joint initiative of the stock exchange and Concordia Finance Professors Abol Jalilvand (Chair), Mohsen Anvari and John Siam, the programme gave hand-picked students in their final year a rare chance to develop their skills in the big leagues.

The students were divided into two groups, and visited the stock exchange for a full day every two weeks, where they were given an imaginary sum of money to invest. They stood right in the "pit," the heart of the trading action, enclosed by metal railings and under the eye of a huge board of fluctuating futures prices. While they bought and sold (theoretically, at least), each student was under the wing of a floor trader who had volunteered his services.

Professors Siam and Jalilvand said that the hands-on experience was



On the floor of the Montréal Exchange, with a group of Exchange employees in the background, are, left to right, Fabian Ruzic, (back row) Earl Davis, Gregory Edwards, Zoltan Ambrus and Senior Vice-President, Derivative Products John Ballard. Beginning next to Ruzic are Moshe Ifergan, Eric Lepore, Robert Catellier, Karin Elbaz, Isabelle Charles and course co-ordinator John Siam. In front row are ME Vice-President, Marketing and Development, Derivative Products Jean Laflamme and Concordia Finance Chair Abolhassan Jalilvand. Other students absent from the photograph: Derek Burles, Matt Pugsley, Zach Schowalter and Angelo Aversano.

not intended to groom them specifically to be traders, but to provide them with an intimate knowledge of how the trading works. The skills they learned will be useful in any working environment, for example,

where fluctuating interest and foreign exchange rates are a factor.

Siam was a floor trader himself for six years, and actively promoted the project. He prepared the students with several seminars, where

he explained the rules of the game, and stressed that they must be nearly invisible during the frantic trading, because for the working traders, "This game is for keeps."

The students also traded options,

in a separate and considerably quieter area of the exchange. Options are now traded electronically, unlike the futures market's noisy "open outcry" system, which comes complete with its own sign language.

Fabian Ruzic, who is also president of the Finance Students' Association, found the experience challenging, and marvelled at the pace. It was hard to tear himself away for lunch, and when he came back, he found that the trading had just kept on going. Trading only for one day every two weeks was not exactly realistic, but it did give the students a chance to attack actual market situations.

At an informal ceremony to present the certificates, Jean Laflamme, vice-president for the marketing and development of derivative products at the exchange, congratulated the students on their "model behaviour," and said that the exchange had actively sought such a programme to prepare for its own future. The Montréal Exchange, which now handles virtually all Canadian futures trading, is also the fastest-growing exchange in Canada.

Jalilvand marvelled at what a little experience in the field can do. "Not one of those students came back the same person," he said. He added that the programme is one of four student apprenticeship programmes with major Montréal financial institutions which are sponsored by Concordia's Finance Department.

Finance computer-game research approaches psychology

Stock-market patterns give an illusion of control: Lypny

BY SYLVAIN COMEAU

If you're considering launching yourself into the stock market with a "system," Finance Professor Greg Lypny has a word of caution for you: "Systems" are useless, or possibly worse.

"People value control, or at least the illusion of control. They are always seeking a better way. My hypothesis is that the search for systems or patterns makes [investors] no better off and might blind them to what the facts suggest."

For the past year and a half, Lypny

has been conducting two studies using computer games that simulate the stock and bond markets. One, a classroom study, is intended to explore the common decision rules that individuals use to make portfolio choices; students are presented with risky investment prospects and are forced to make choices. Another, out-of-classroom study involves a market game to examine to what extent bond and stock prices are correlated. In both studies, Lypny was surprised by the persistence of students in seeking patterns.

"I tell them that the outcomes of their decisions are going to be independently distributed, which means that what happens now doesn't depend on what happened before. But in fact, people don't treat outcomes in that way. They are very much influenced by what happened in the recent past. They constantly look for patterns and try to force their expectations on the outcome."

Lypny uses a coin-toss analogy to illustrate the point.

"They assume that in a small sample of ten trials, half will come up heads and half will come up tails,

because I've told them that the odds are 50/50. So they consider it impossible to get a string of eight tails and two heads. They think that because the last one came up negative, the next has to come up positive for things to average out. But in a limited sample, there is no guarantee that will happen." The participating students have taken finance and statistics courses, but the hypothesis Lypny intends to test is that theology students (who presumably haven't) would have similar results and decision-making methods.

Lypny believes that a need for control over uncertainty and risk is behind the participants' efforts to discern patterns and formulate systems.

Little control

"Even though they have very little control, other than to make some choices which depend on their tastes, people like to at least cling to the illusion that they are making an impact on the outcome." In future versions of the game, Lypny is planning to incorporate sources of information and activities to enhance the perception of control, and observe how

those sources are used.

He is only studying the students playing the game, but Lypny has little trouble identifying similar behaviour among investors in the real markets. He notes that real-life investment gurus run a thriving business.

"In the latest issue of *Business Week*, there is an article called 'The Yield Game' telling you where to invest. Why would any reasonable person think that a \$3 magazine would tell them how to get rich, or substantially richer? I don't know of anyone who has gotten rich following the advice of an investment newsletter. It just proves that people are always willing to pay for hope."

Tellingly, many portfolio managers have given up trying to beat the market.

"The majority of mutual funds do not beat the market. In fact, a lot of investment companies have given up doing research per se. What they do is build portfolios that simply mimic or track the market index. If you can't beat it, mimic it."

Lypny expects to submit his findings to business journals, but the

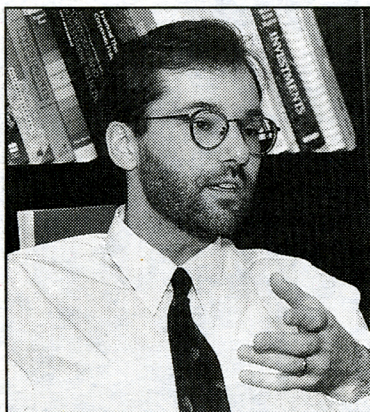
results so far also touch upon an entirely different field of study: behavioral psychology.

"These kinds of studies will paint a more accurate picture of individual choices in risky situations, and the context doesn't have to be one pertaining to economics."

Indeed, he plans to expand the game's adaptability to incorporate other forms of social interaction, and provide access to the game for other universities through computer networks.

Lypny's stock market computer game is now being applied, on a preliminary basis, to several sections of a core undergraduate course at Concordia. Finance Professor Arshad Ahmad, a national teaching-award winner who is always looking for ways to strike sparks in the classroom, has been working with Lypny to use the game as a teaching tool.

Students are given an imaginary sum to invest. As they proceed, their money may grow, and so may the risk they incur. Their rewards in the game are enhanced if they use their knowledge, rather than trusting luck — or a "system."



Greg Lypny

Not so much a teacher as a guide: writer-in-residence Neil Bissoondath

BY PHIL MOSCOVITCH

Award-winning author Neil Bissoondath doesn't think he can teach anyone how to write.

But Bissoondath, Concordia's writer-in-residence this semester, said students can benefit from the advice and guidance experienced writers have to offer. He is teaching a full-year course in fiction-writing in the Department of English.

Bissoondath started thinking about teaching after a discussion with Creative Writing Professors Terry Byrnes and P. Scott Lawrence.

"Their perspective on it was intriguing: not necessarily teaching how to write, but teaching people to be more perceptive readers — teaching them what good writing can be, and helping to guide people along that path. And that's what I do. I'm not a teacher so much as a guide."

Bissoondath, 38, came to Canada from Trinidad 20 years ago. He studied French at York University in Toronto, and after earning his BA in French in 1977, taught English and French at private schools in Toronto.

At the same time, he was hard at work writing fiction. "I was sleeping two or three hours a night — teaching during the day full-time, and writing the rest of the time," Bissoondath said. He managed to keep that pace up until the publication of his first collection of stories, *Digging up the Mountains*, in 1985.

The success of his debut meant that Bissoondath could dedicate himself full-time to writing. He has since published another collection of stories and two novels. His most recent novel, *The Innocence of Age*, was published last year by Knopf.

Despite offers from other universities, Bissoondath's full-year course at Concordia is his first at a university.

"I decided, Well, it's time to try it. Of course, it helped that Concordia's Creative Writing Programme has got a huge reputation in this country. It's probably one of the two best," he said. Bissoondath urges his students to think of themselves primarily as storytellers, and to go where their imaginations take them.

"Fiction is the art of literary discovery," he said. "I told them from the beginning, Do not begin to write a short story or any piece of fiction with an idea in mind. You are not writing a thesis. You are not setting out to prove a point. You are setting out to create on paper people who, in our minds, could be real."

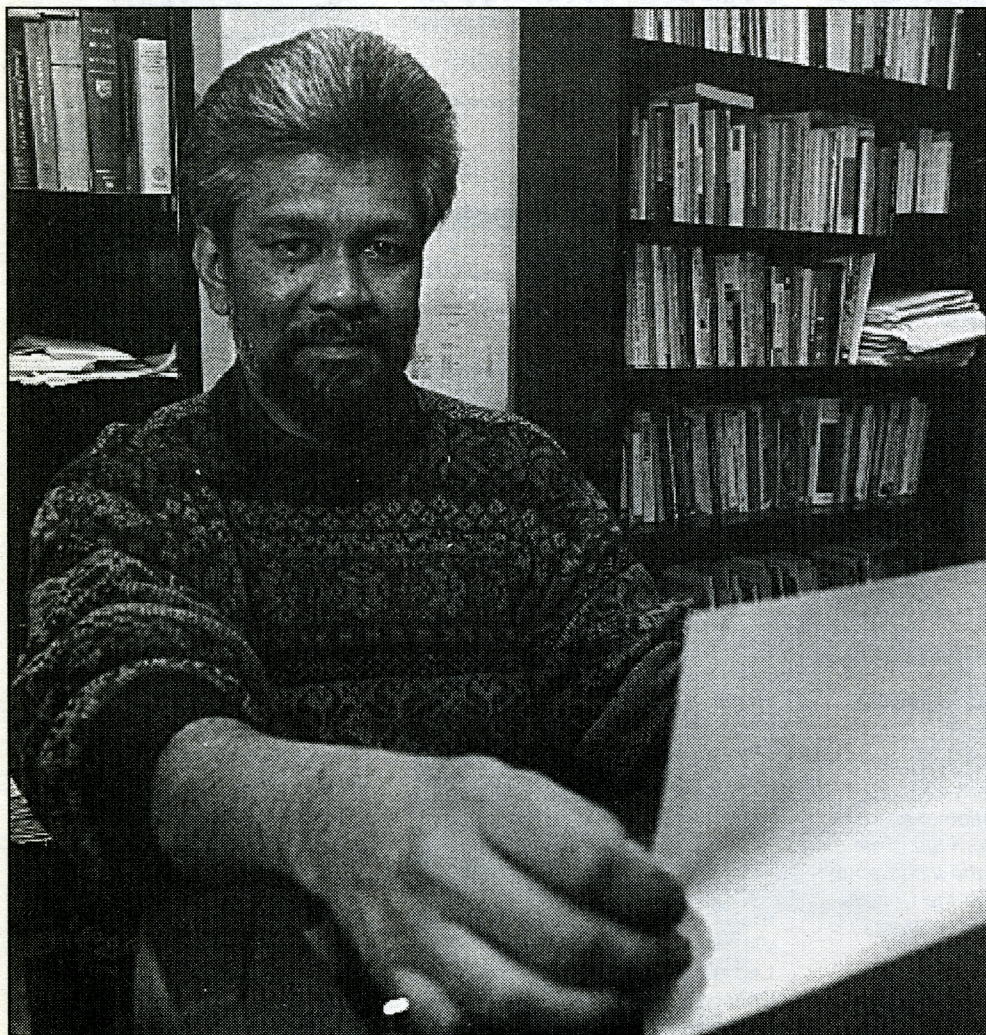
As writer-in-residence, Bissoondath will be available to offer criticism and advice to prose writers throughout the University community.

The University would have liked him to be writer-in-residence for the whole academic year, but the Canada Council's writer-in-residence programme, which would have paid half the costs, was eliminated earlier this year.

"Concordia is one of the few places that had the foresight to continue their own funding of the programme, even on a half-year basis," Bissoondath said. "It's important that writers have contacts with students — with people who wish to be writers — and it's important for those people to meet and get to know working writers."

In addition to spending two days a week at the University, Bissoondath is working on a screenplay, a book on multiculturalism, and a new novel — all of which he plans to have completed by winter's end.

Neil Bissoondath will read from his work on Tuesday, January 18 at 8 p.m. in Room 762 of the Henry F. Hall Building, 1455 de Maisonneuve Blvd. West.



Neil Bissoondath

AT A GLANCE

COMPILED BY BARBARA BLACK

This column welcomes the submissions of all Concordia faculty and staff, to promote and encourage individual and group activities in teaching and research, and to encourage work-related achievements.

Vice-Rector Academic **Rose Sheinin** gave two lectures to Women's Studies students on November 4 at Mount Saint Vincent University in Halifax: "Are Cellular, Genetic and Molecular Biology Gendered?" and "The Changing Space for Women in Academe."

M.N.S. Swamy (former Dean of the Faculty of Engineering and Computer Science) has spent three weeks in China, where he was a keynote speaker at two conferences and gave lectures at Southeast University. His visit to Southeast was in connection with its joint research and training programme with Concordia, which he helped to establish. He gave a paper on "Multidimensional IIR Filters and their applications in Video Signal Processing" at the International Conference on Signal Processing, held in Beijing. He also gave a paper on "Stability of Multidimensional filters in the Presence of Nonessential Singularities of the Second Kind" at the International Conference on Neural Networks and Signal Processing, held at Guangzhou.

H.W. (Hal) Proppe, Associate Vice-Rector, Institutional Relations and Finance, has stepped down to resume teaching in the Mathematics Department. He had held the post since July 1987.

Two books written by **Michael S. Troitsky**, Professor Emeritus in the Department of Civil Engineering, have been accepted for publication. *Planning and Design of Bridges*, aimed especially at post-graduate and beginning engineers, will be published by John Wiley and Sons (New York). *Ice Bridges Theory and Design*, containing methods of calculation of the bearing capacity of ice-cover and the design of ice bridges and winter water-storage, will be published by Water Resources Publications in Littleton, Colo.

Judith Patterson (Geology) and co-author Gordon Woodmansey had a paper, "Potential Environmental Impacts Related to Proposed Runway Expansion at Toronto's International Airport", published in the October-December 1993 issue of *Energy Sources*, an international interdisciplinary journal of science and technology. This was a special issue called "Geochemical Aspects of Global Change."

David Ketterer (English) had an article published in a recent issue of the *Mark Twain Journal*, called "The Fortunate Island, by Max Adeler: Its Publication History and A Connecticut Yankee." In it, he pursues his research on the connection between Twain's work and that of Adeler, a contemporary newspaperman and humorist. He speculates that Twain was in Montréal, staying at the Windsor Hotel (in 1881), when he read a story by Adeler which gave him the central idea and several incidents for *A Connecticut Yankee*.

Harold Angell (Political Science) was the animator of a round table on proportional representation at an Alliance Québec meeting on November 21.

Vishwanath Baba (Management) has been re-appointed as editor-in-chief of *The Canadian Journal of Administrative Sciences* for a three-year term, starting January 1, 1994. *CJAS*, a bilingual quarterly, is the flagship journal of the Administrative Sciences Association of Canada.

Stephen Block (Political Science) presented a paper at the University of Syracuse, N.Y., on the North American Free Trade Agreement, called "A Tale of Two Treaties."

Gabrielle Korn (Alumni Affairs) has been awarded the Rising Star Award by District I of CASE, the Council for the Support and Advancement of Education. The new award goes to promising new professionals in the field of university advancement. CASE's District I embraces eastern Canada and the northeastern United States.

A short story by **Peter Gregorono** (Computer Science), "Virtues of Reality," appears in the fall issue of *Matrix*, a Canadian literary magazine published in Montréal.

Sup Mei Graub (Counselling and Development) gave two well-attended presentations on stress management during a session on psychosocial issues at the 44th annual Refresher Course for Family Physicians, held from November 17 to 19. The Montréal conference was sponsored by the Royal Victoria Post-Graduate Board, a division of McGill University's Continuing Medical Education.

LETTERS

Concordia's Thursday Report is interested in your letters, opinions and comments. Letters to the Editor are published at the Editor's discretion. They must be signed, include a phone number, and be delivered to the CTR office (BC-117/1463 Bishop St.) in person, by fax (514/848-2814) or mail by 9 a.m. on the Friday prior to publication. If at all possible, please submit the text on computer diskette. Limit your letter to 500 words. The Editor reserves the right to edit for space considerations, although the utmost care will be taken to preserve the core of the writer's argument.

Cowan invites submissions on Fabrikant file

To all members of the Concordia Community:

I was appointed by the Executive Committee of the Board of Governors, at its meeting of November 10, 1993, to conduct an administrative review of Valery Fabrikant's employment history at Concordia University. [Copies of the Board resolution establishing the mandate and the terms of reference for this review as well as the relevant resolution were attached, but could not be included here due to length. They are available from the CTR office.]

I would like to stress that my mandate is a forward-looking one that will focus on recommendations for concrete measures to enhance the University's ability to address certain specific matters in the future.

Since my appointment, I have been reviewing the documentary record provided to me by the University. I intend to interview various individuals and I invite members of the community to provide any information, opinions or suggestions which might be pertinent to the review.

In conclusion, I would be happy to hear from anyone who feels that he or she has something to contribute to the review. I am prepared to meet with individuals or groups, in confidence, or to receive written submissions. Written submissions should be made by February 15, 1994, while meetings will be scheduled between February 15, 1994 and March 20, 1994.

Enquiries, communications, submissions, etc. should be addressed to Dr. John Scott Cowan, c/o Room BC-124, 1463 Bishop Street, Montréal, H3G 1M8. Tel: 848-4813. Written communications marked "Confidential" will be forwarded to me directly, unopened.

John Scott Cowan

Fire drill inappropriately scheduled

I am both disappointed and outraged that Concordia University decided to have a fire drill on the morning of Monday, December 6, 1993.

This disruptive exercise prevented us, members of the Concordia community in the [downtown] library building, from observing a minute of silence at 11 o'clock in memory of the 14 women murdered [in 1989] at the Polytechnique: We were let back into the building after 11!

There is no excuse for such a blunder. I trust steps will be taken to ensure that this never happens again.

Susan Martin, Library

Technicians support search committee

The resolution which follows was sent in the form of a letter from the technical sector of the Union of Support Staff to all unions and members of the University community. It was supported by the union executive and council, and unanimously endorsed by the union's general assembly on November 17, 1992.

The Technicians of the Concordia University Union of Support Staff/Technical Sector deplore the fact that the University Administration is attempting to overrule the expressed recommendation of the Search Committee for the Chair of the Mechanical Engineering Department by refusing to confirm that committee's candidate. We strongly support the grievance initiated by the professors of the Mechanical Engineering Department, as well as the various petitions that seek to clarify and rectify the situation.

For the executive: Richard Bissailon, René Lalonde, Michael Brennan, Réal Gagnon, Zav Levinson. For the union council: Henry Lemmetti, chair.

Administrative make-work projects proliferate

Like the rest of the country, this institution has fallen on hard times! However, it is especially fascinating how we address our financial problems. For sure, we cut on matters academic in terms of faculty hirings and course offerings. Strangely enough, given that we are an educational institution, that is all we seem to do. In fact, what seems to happen is analogous to what happens to a balloon which is squeezed at the bottom. The air is pushed upward and produces a bulge at the top.

On the face of things, we forever create administrative make-work projects and increase the number of administrators. (I fully expect to have a whole host of new offices being created over the next few years, such as a Dean of Women, a Dean of Daycare, or a Dean of Advising, etc.) Existing offices are never publicly evaluated, although they might be primarily cosmetic and perhaps not cost-effective.

Three examples come to mind. We have a Sexual Harassment Office, involving one officer and staff. Now, it is common knowledge that there was at least one formal case in two-and-a-half years. It is also a fact that this office is soliciting business through recent advertising in a student newspaper. Query: What does this operation cost? What are terms of office for

officers? Is the operation cost-effective, and is this office subject to formal evaluation?

Next, let us consider the ombuds operation. Concordia has two apparently permanent ombudspersons and their support staff. What does this operation cost? What are the terms of office for these officers? Is the operation cost-effective, and is this office subject to formal evaluation?

Finally, we have the Learning Development Office. In addition to processing evaluation forms (which can be done cheaply and effectively by one computer), its primary function seems to be the endless killing of trees and loading up the mail service with drivel copied from various education journals on a regular basis. What does this operation cost? What are the terms of office for these officers? Is this operation cost-effective, and is this office subject to evaluation?

I am certain that your readers can ask similar questions about other administrative structures, and should do so. It is a matter of accountability, academics and cosmetics.

J.H. Bauer, Psychology

Students apathetic about election process

An election round table discussion exercise on Party Strategies, Tactics, and Techniques: The Evaluation of Canadian Democracy in the Light of the Election Results was organized and carried out [in November] by the Department of Political Science, but in addition to the moderator and three resource persons, only three students showed up.

Here is a proposed exam problem for all Political Science graduates and undergraduates:

Why do you register in Political Science courses? Is it because you intend to follow a political career? Is it because you wish to participate in Canada's political process? Is it because you wish [to change] the process?

Reuven Carin, Student, Political Science

Sinn Fein member had right to speak

The following letter is in response to a letter by Kelly Wilton (Dec. 2), protesting the invitation to an elected representative from Sinn Fein (the political arm of the Irish Republican Army) to speak at the University by the Concordia Irish (students') Society. It has been abridged.

I am quite astonished. I had never realized that I belonged to an organization that supported violence in

Northern Ireland.

I am a member of the Concordia Irish Society, and I am speaking for myself.

I am surprised at Kelly Wilton's statement that if the Canadian government won't allow the leader of Sinn Fein into the country, it is quite deplorable that we (the Irish Society) should do so. Since when has it become a requirement that we do as the government of the country does?

Kelly Wilton's assertion about freedom of speech is mystifying. Surely freedom of speech means, among other things, the creation of opportunities to enter into dialogue with others? Using the concept "freedom of speech" as a means to pout and say, "I won't talk to you or let you speak, because I don't like the fact that you use violence" is ineffective at best, and ultimately demeans the whole concept at worst. That attitude didn't work for Mr. Rabin, who engaged in a dialogue with the PLO. It certainly didn't work for Mr. Major, who seems to have no problem in talking with Sinn Fein as of late. Stopping others from speaking simply because you disagree with what they do is not a part of democracy.

Majority rule is a part of democracy, but I wonder if Kelly Wilton can tell me that a Protestant national (within the island of Ireland) minority is a majority?

I can assure Kelly Wilton that, yes, indeed, I did know that Sinn Fein supports armed struggle. But to link that knowledge to the statement that the Irish Society members support violence in Northern Ireland verges on libel.

Christopher Dempsey, Urban Studies

Random ID checks, roving guards demanded

The following letter, dated December 5, 1993, was sent to Rector Patrick Kenniff, with a copy to CTR:

With the vicious attack upon a Concordia secretary fresh on my mind, I write this letter. I have attended Concordia for six years, and over the last year I have seen three horrible incidents. 1) A student is attacked. Her attacker pretended to be a student, attended class with her for a time. 2) The Fabrikant incident. 3) The attack of December 2, 1993. All are considered unavoidable and unstoppable.

The word of reply to this is bull—t. There must be more done to protect student and staff. It must be done now. Tomorrow is the sad memorial of the massacre of 14 women who had offended Mark Lepine by being students. Must Concordia wait until another tragedy is done? The security of Concordia must be tightened and strength-

ened. The people must be protected. How many more incidents must we have before something is done?

After the Fabrikant incident, there was a large infusion of cash to increase the security of Concordia. This clearly did not work. The security must begin to spot-check students for identity cards. The washrooms of every building must be inspected every hour. Also, a roving patrol made up of male and female guards should check at random times. Cameras should be installed in high-security-risk areas. Finally, more guards must be hired. Three guards for all the library building is not enough at any time.

My concern is not for myself. I am one of the biggest persons in the University, but my friends and fellow students do not have my physical attributes. They must be protected at all costs. A female friend of mine was on the same floor as the recent assault. What if it had been her? Rector, what if it had been a member of your family? How would you feel? Thank God that we never have to know. Then pray that she recovers fully, for her family is now going through pain and worry.

Stop the violence. Protect the people. Give us security in our university now.

Robert A.S. Fortin

CONCORDIA'S THURSDAY REPORT

Concordia's Thursday Report is the community newspaper of the University, serving faculty, staff, students, and administration on the Loyola Campus and the Sir George Williams Campus. It is published 26 times during the academic year on a weekly basis by the Public Relations Department of Concordia University, 1455 de Maisonneuve Blvd. W., Montréal, Québec H3G 1M8 (514) 848-4882

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 **Concordia**
UNIVERSITY

Senate and Board to hold joint meeting

BY KEN WHITTINGHAM

Senate and the Board of Governors will hold a second joint meeting on February 18 as part of ongoing efforts to develop closer links between the two bodies.

Senate's Steering Committee and the Board's Executive Committee met in early December and developed a draft agenda that includes such issues as strategic planning, fiscal management, university accountability and Concordia's standing in the annual *Maclean's* magazine rankings.

In other business at the Governors' December meeting, it was reported that University-wide consultations have begun to find ways to implement a five-year plan ("a financial framework") to reduce Concordia's operating costs while safeguarding funds for faculty and staff salary increases (See article on page 6).

The two-member working group mandated last May to mesh the recommendations of the Ad Hoc Committee on the Revision of the Composition, Rules and Procedures of Evaluation Committees and Advisory Search Committees (the so-called Groome Committee) with

the responses generated during a year of consultations about the document, is expected to table its findings this month.

Task force members Henry Habib, a member of the original committee and Chair of the Political Science Department, and community-at-large governor Claude Taylor, Chairman Emeritus at Air Canada, have completed their meetings with all interested parties and are preparing their report.

Board Chairman Reginald Groome told *CTR* after the meeting that a decision is still pending on Vice-Rector Academic Rose Sheinin's appeal to the Board about the composition of the 14-member Evaluation Committee that will advise the governors about her re-appointment to a second term from 1994-1999.

Groome said that the Board's executive committee reported back to the governors that it will not make any decision regarding Sheinin's appeal until it receives the report of the special Board committee that was established at Sheinin's request (in addition to the Evaluation Committee) to conduct an "independent appraisal" of the work conducted during her term as vice-

rector. That special committee report should be submitted sometime this month.

Faculty and community-at-large governors also joined the University's senior administrative team at the December meeting for a discussion of performance indicators, as reflected in the recent *Maclean's* ranking of Canadian universities (See article on this page).

The participants identified some of the problem areas that should receive greater attention, such as student retention rates, library holdings, the number of senior faculty who teach first-year students, research performance, the size and availability of scholarships and bursaries at Concordia, and alumni financial support for the University's Annual Giving programmes.

Community-at-large governor Susan Woods said there was one easy way for everyone in the Concordia family to help the University move ahead in next year's *Maclean's* rating: Donate a book to the library.

If large numbers of people did that, she said, Concordia's 12th-place ranking in that category might move up considerably.

Senate queries poor showing

Maclean's survey badly flawed, secretive: Kenniff

BY BARBARA BLACK

Consternation over Concordia's 12th-place showing in last fall's ranking of Canadian universities by *Maclean's* magazine was expressed by several faculty members at the December 3 meeting of Senate.

Slipping by two notches from the previous year, the University placed 12th among "comprehensive" universities, a category led by B.C.'s Simon Fraser University. (The elite "medical/doctoral" division was topped by McGill University, and the "primarily undergraduate" by Mount Allison University, in New Brunswick.)

In response to several questions in Senate, Rector Patrick Kenniff described a number of obvious discrepancies and the general air of mystery surrounding the magazine's annual survey.

In the financial resources category, for example, the University of Ottawa was ranked fourth among Canadian and American universities, but only ninth among Canadian universities of its type, a manifest impossibility.

Similarly, regarding the number

of faculty with PhD or terminal degrees, the Québec government lists both McGill University and Université Laval with 74.8 per cent, but *Maclean's* ranks McGill first and Laval 14th.

Purely anecdotal information seems to contradict the survey. A glaring example is class size. A recent angry letter to *The Gazette* from a McGill student said that McGill, which *Maclean's* indicated had small classes, in fact had huge ones of from 300 to 500 students. Concordia's average undergraduate class size is 37.

Data not published

The *Maclean's* survey, Kenniff said, was obviously patterned after one done by *U.S. News and World Report*, but while the American magazine publishes the data used to compile its survey, *Maclean's* does not. The magazine's methodology has also been questioned by many universities. *Maclean's* at first refused to release completed questionnaires to the Association of Universities and Colleges of Canada (AUCC), although it has since backed down.

Indeed, there are indications that *Maclean's* gave extra points for com-

pleting the survey on time, and penalized institutions which didn't co-operate.

Some of the differences in the survey are negligible, Kenniff said, such as the percentage of first-year students who have an average of 75 per cent or more; there was a difference of only three percentage points between the first- and last-ranked universities in that category.

While there was no denying that prospective international students asking Canadian embassies for information about our universities are being handed copies of that issue of *Maclean's*, Kenniff said, the magazine has much less effect among Canadians.

However, many institutions have grown to resent the public time and expenditure needed to organize their statistics for *Maclean's*, a commercial operation.

While sharply critical of the survey, Kenniff admitted that there are problem areas at Concordia which the survey painfully highlighted. They include percentage of tenured faculty teaching first-year-level courses, library holdings per student, the number of student scholarships available, and expenditures related to student activities.

Honorary Degree Nomination

Honorary degree nominations are being accepted for the November 1994 convocation ceremonies.

All members of the Concordia community (faculty, students, staff and alumni) are invited to nominate candidates.* Each submission MUST include a detailed curriculum vitae and a succinct statement explaining why the nominator thinks the candidate is worthy of such an honour. The nomination deadline is 1 March 1994.

Nomination forms (as well as the criteria and procedures for selecting honorands) are available at the Office of the Secretary-General, Room S-BC-124 (local 7319).

* Note: Current members of the Faculty, the Administration and the Board of Governors are not eligible for honorary degrees.



Concordia
UNIVERSITY

REAL EDUCATION FOR THE REAL WORLD

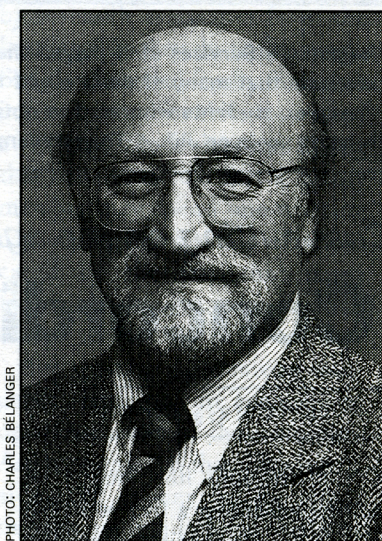
Obituary

Professor Nicolas Herscovics

The Department of Mathematics and Statistics, and the Concordia community as a whole, are saddened by the news of the passing of Professor Nicolas Herscovics, on Monday, January 3, 1994, after a long and courageous battle with cancer.

Professor Herscovics joined the Department of Mathematics at Sir George Williams University in 1965. Prior to this, he had worked at a variety of jobs before entering university as an adult and obtaining a BSc in Physics and an MSc in Mathematics. Later on, in 1975, when Nick was already in his forties, he changed his professional orientation to mathematics education, completing his PhD in the subject at the Université de Montréal in 1979. This was a real turning-point in his life and it was followed by an incredible outburst of research productivity which was to last until the very last days of his life.

Within this 15-year span, Professor Herscovics achieved international acclaim for his work on models of children's understanding in arithmetic and algebra. This work, often in collaboration with Professor Jacques Bergeron of the Université de Montréal, resulted in a very large number of articles in journals, proceedings of conferences, and chapters in books, as well as numerous invitations to speak at international meetings. Throughout this period, the team of Herscovics and Bergeron received some of the largest grants for research in education in Canada. Dr. Herscovics also directed many Master's and doctoral students. He was a very demanding supervisor who insisted on quality. Consequently, most of his former students are now themselves



Professor Nicolas Herscovics

successful researchers in mathematics education.

Professor Herscovics loved teaching, and throughout his academic life he was an excellent and dedicated teacher. He particularly enjoyed teaching in the Master's in the Teaching of Mathematics programme.

Professor Herscovics was also active in university affairs, in particular during his early years in the University, when he was involved with the Sir George Williams Association University Teachers (SGWAUT). The Department of Mathematics and Statistics was close to his heart. He was very proud of his department and took a keen interest in its affairs. As friend and colleague, Nick will be sorely missed by many people in the university community.

This obituary was contributed by Professor Herscovics' colleagues in the Department of Mathematics and Statistics.

'May be the last time, I don't know...'



Registrar's Services staff played the Rolling Stones song *This Could Be the Last Time* in Place Concordia on December 21 to remind these patient students that many of them ought to be able to make future course changes by telephone, thanks to Concordia's Automated Response Line (CARL). However, students who tried to obtain their fall marks by using CARL were out of luck when the system broke down on Christmas Eve and was only running again on Jan. 4. The problem was attributed to a breakdown in the communication line, not to the computer system itself.

Ancient Chinese art may heal what ails us

A local chapter of the International Yan Xin Qigong Association will be launched at the University on Saturday with a lecture by Hao Wang, the association's secretary-general.

The Concordia/Montréal branch was organized under the leadership of Concordia Mechanical Engineering Professor Sui Lin, partially underwritten by the Office of the Dean of Engineering and Computer Science.

Qigong (pronounced chee-gong) gives its practitioners skill or strength by using the body's bioenergy, and is the basis of acupuncture, traditional Chinese medicine, and most styles of the martial arts. Positive results have been claimed for chronic conditions and the treatment of stress, among other things.

Yan Xin, for whom the association is named, is a Chinese physician who brought the long-suppressed art into the open in the 1980s. Since then, he has lectured around the world. He will reportedly transmit Qi (bioenergy) to the Concordia audience.

The lecture will be held from 6:30 to 10:30 p.m. in the 7th-floor cafeteria of the Henry F. Hall Building. A donation of \$10 (\$5 for students and the unemployed) is requested. For more information, contact Professor Lin at 848-3144. —BB

Cost-cutting on the agenda for next five years

Concordia looking for ways to reduce expenses

BY CHRIS MOTA

Consultations have begun on implementing a five-year plan to reduce Concordia's operating costs while safeguarding funds for faculty and staff salary increases. (Salary increases currently add \$2 million a year to the cost of running the University.)

A 13-page document outlining a broad "financial framework" for Concordia during the next five years is being circulated in all academic and administrative areas. As reported in CTR last June, the Board of Governors ordered Concordia's senior administration to prepare such a plan before the end of 1993 to help the University cope with a series of government funding cuts.

The Rector and other senior administrators are holding briefing sessions this month to prepare for full discussion of the matter at Senate and the Board of Governors. Copies of the financial framework text have also been sent to all department chairs, academic and administrative department heads, the Chairs' Caucus, and Faculty Planning Committees.

One of the goals is to reduce budgets over five years by 10.5 per cent in the administrative and operational service sectors, and by 5.5

per cent in the academic sector. The total savings would be about \$5.5 million in the former category and \$6 million in the latter.

Currently, 79 per cent of what the government terms Concordia's "admissible" operating budget is allotted to the academic sector and 21 per cent to administrative and operational services.

The budget plan looks at two ways to save money: reducing expenses and increasing revenues. It suggests boosting Concordia's revenues by approximately \$1.6 million a year, and cutting costs gradually. By the fifth year, costs would be reduced by \$2.8 million per year.

In-depth reviews

A plan approved by the Québec government in 1991 to repay Concordia's \$43-million accumulated deficit is already reducing yearly interest payments on the debt, which now stands at \$36 million. Those savings provide some additional manoeuvring room to reallocate resources.

In an effort to cut costs in Concordia's administrative and operational service sectors, external consultants will be called in to conduct in-depth reviews of all such units between February 1994 and May 1995. The reviews will result

in outright budget cuts or reallocation of existing resources to fund essential or new initiatives.

Another cost-cutting measure — in the academic sector — has already become university policy. When faculty members take early retirement, there is now a delay in filling their positions. The length of time corresponds to the number of months' salary the retiring professor receives in a lump-sum payment. A position vacated at age 55 would remain unfilled for two years; at age 60, for one year.

The financial framework includes a number of suggestions such as limiting the use of LTAs (limited-term appointments), and increasing class size to an average of 35 students. This alone would generate savings of approximately \$2.5 million. If the average number of section credits taught by full-time faculty were increased to 14, another \$3.7 million would be saved. Combine the two, and more than \$6 million could be saved during the next five years.

But cost-cutting is only one part of the financial framework. The other focuses on increasing revenues.

In the fall of 1993, enrolment dropped by .5 (one-half of one) per cent at the undergraduate level and

1.7 per cent at the graduate level. This drop translates into a loss of almost \$300,000 a year in government funding for Concordia's operating budget.

The length of time that graduate students pursue their studies also affects budgets. At present, government funding ends after 16 months (in the case of Master's students) and 32 months (for doctoral students).

Concordia must pay the difference for students who take longer than 16 or 32 months to complete their studies.

Increase enrolment

The solution to these problems is obvious. Efforts must be made to increase enrolment at all levels, and to reduce the length of time students take to complete their graduate degrees.

Additional revenue could also be generated by increasing research grants obtained by Concordia faculty, and by increasing the number of degrees awarded each year.

The financial framework was compiled after considerable discussion within the University community. It was endorsed by the University's operating budget committee (consisting of all deans, associate vice-rectors, the Director of

Libraries and the Director of Continuing Education) and the Office of the Rector. The Board of Governors' Budget Committee approved it on December 10, 1993.

The financial framework is just that: a framework. Hal Proppe, until recently Associate Vice Rector, Institutional Relations and Finance, calls the document "a guideline open to suggestions." The next step in the process is to solicit suggestions from the university community. A committee is being set up to screen any suggestions made. If a suggestion is implemented, the person who made it will receive a financial reward based on how much the idea saves the University. "The only thing that can't be changed is the bottom line. The money has to be saved. But how this is done is open to discussion."

A provisional budget for 1994-95 based on the framework will be tabled in March at the Office of the Rector, the Board of Governors, Senate and the Senate Committee on Academic Planning and Priorities (SCAPP).

After further consultation with SCAPP, the proposed budget goes before the Board of Governors and its Budget Committee for final approval before the end of May 1994.

Arthurs Inquiry probes Concordia's policies on research

BY BARBARA BLACK

There were very few observers at last month's public session of the Independent Committee of Inquiry on Academic and Scientific Integrity, but those in attendance saw an intellectual tug-of-war over academic culture.

The body was established last fall to look into academic issues raised by the August 1992 shooting at Concordia. Its all-day open session was held to provide writers of submissions with the chance to present highlights of their briefs in person, and answer any questions committee members might have for them.

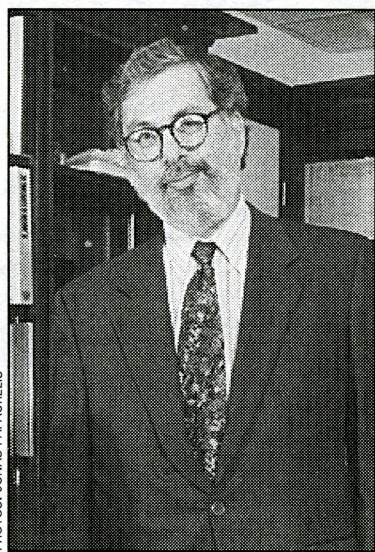
The committee chair is Harry Arthurs, Professor Law and Political Science and President Emeritus of York University, in Ontario; the other members are Roger Blais, Professor Emeritus of Montréal's École Polytechnique, and Jon Thompson, a mathematics professor at the University of New Brunswick who has been active in the Canadian Association of University Teachers (CAUT).

Appearing at the December 7 session were Associate Vice-Rectors Academic Tien Bui (Research) and Barbara MacKay (Curriculum and Planning); Electrical and Computer Engineering Professor Charles Giguère; Mechanical Engineering Professor Sam Osman; Mechanical Engineering technician Wesley Fitch; Mechanical Engineering Professor Gerard Gouw; and Psychology Professor June Chaikelson, in her capacity as president of the Concordia University Faculty Association (CUFA).

Committee members focused their questions on claims of co-authorship of research, and the possible use of University time and resources for non-University work.

Integrity contested

In their opening joint presentation,



Harry Arthurs

Bui and MacKay identified the difficulty of identifying integrity issues in the university setting. When faculty are hired, for example, their moral suitability is hardly a matter of investigation. Indeed, Arthurs commented, "integrity is a broad and contested term." Groups who try to vet new members on the basis of their integrity find it a difficult task, he said, and "a lot of professions are sorry they ever got into it."

However, there are strong pressures on many faculty to excel, particularly in research, which is easier to document than teaching achievement. Bui noted that the current reward system places "too much emphasis on numbers and dollars, not quality." Arthurs asked Bui and MacKay whether Concordia had ever turned down a good researcher who was a demonstrably poor teacher, and got an inconclusive response.

Charles Giguère has been Associate Dean of Engineering and Computer Science and the University's Vice-Rector, Services; he also founded CRIM, the Centre de Recherche Informatique de Montréal Inc., which pools computer expertise in several universities. His presentation to the inquiry focused



Roger Blais

on research done in the Faculty.

Giguère reminded the committee that in the past 20 years or so, research has not only mushroomed in quantity and dollar value, but has become much more collaborative. "A senior person with a large research group attracts lustre," he said. Norms on co-authorship should be written, based on discussion with contractors and granting agencies, but "we have to convince the culture, or the norms will be ignored."

Giguère was critical of government contracts for research, where controls are often vague. He said that the government should look for guidance to its own granting agency, the Natural Science and Engineering Research Council (NSERC), which has better methods.

Soul of a research project

Sam Osman was Chair of the Mechanical Engineering Department when Department member Valery Fabrikant committed the murders, apparently in a rage over questions of authorship and tenure. He told the committee that the important thing in a research project is its "soul" or central idea, and



Jon Thompson

this is provided by the senior researcher.

Osman was asked by Arthurs, the committee chair, why authorship of a research paper was so important to the supervisor. "Why not just an acknowledgement?" he asked. Osman replied after a lengthy exchange that it was important in terms of future internal evaluations and grant applications.

Arthurs, who teaches law, said that though he might have provided the inspiration for a research project through his teaching, he wouldn't expect to be listed as an author. Of course, he added, he was not part of the academic engineering culture. However, Blais, a professor emeritus of engineering, interjected that expecting to be named as a co-author was not part of his culture, either.

On the subject of outside research contracts, Osman said under questioning that the University's policy was largely an unwritten one, and researchers could be working for outside contractors on University time without their superiors' knowledge.

"Can you imagine a system where the University would know?" Arthurs asked.

"No," Osman replied.

"And if I told you that other institutions have such systems?"

"I would leave them very quickly," Osman said.

In their submissions, Wesley Fitch and Gerard Gouw addressed the use of University resources. Professor Gouw was secretary of a committee which recently developed a research policy for the Department of Mechanical Engineering.

While lauding the Department for this initiative, Arthurs said the policy did not adequately address the question of outside contracts, and included a phrase about the supervisor's "right to recognition" with which he took issue.

Defended research

Professor Chaikelson defended the research work done by the Department of Mechanical Engineering and others at the University, and raised a number of issues which confound efforts to define academic integrity, such as the near-impossibility of separating the work done by research assistants from the learning that they do as they work. She also defended faculty from having to account for their time spent away from the University, noting that the union rule that a faculty member may spend one working day on outside consulting is complicated by the fact that many Concordia faculty teach evening classes.

She recommended raising standards of integrity by encouraging open discussion of the issues, but Arthurs countered that there is considerable money to be made through research in some university disciplines, and "if somebody is making money out of abuse, common-room discussion will not change their behaviour." The answer, he said, lies in systemic remedies.

Commerce proves it 'can' help

The Faculty of Commerce and Administration collected more than \$1,100 during the holiday period with a craft-and-bake sale, two raffles and personal donations.

They also got donations from their neighbours in the GM Building and nearby. A pharmacy donated baby products, a restaurant gave

baked goods, and a pizzeria donated cheesecakes, all of which went to two needy families.

Adopt-a-Family organizers Shirley Masterson, Johanne Hicks, Diane Paguela, Lori Clark Gardner and Ida Gianelli started their project back in October, and were gratified by the generous response from all five departments in the Faculty.



PHOTO: S. WINSTON CROSS

Concordia grad gets top education post

Concordia graduate Jacques Chagnon is Québec's new Education Minister, holding one of the top three portfolios in the provincial government.

Chagnon, 41, was first elected in 1985 in the Montréal riding of St. Louis. He served as senior member of the Québec Liberal Party's youth wing, as a school board official and as president of the Québec federation of school boards. Chagnon also acted as Premier Daniel Johnson's parliamentary assistant while the recently appointed premier headed the Treasury Board.

Born in Montréal, Chagnon received his BA in Political Science (Public Administration) from Concordia in 1975. Soon after

graduation, he became a member of the Executive Committee of the St. Exupéry (Boucherville) School Commission. Chagnon continued his studies in Political Science and Law at the Université de Montréal.

Diane Drouin, president of the Fédération des Commissions Scolaires du Québec, told *The Gazette*, "His knowledge of the primary and secondary system and the positions he has taken with respect to decentralization and conferring greater responsibility on school boards are important assets which we hope will be reflected in government education policy."

He also takes over the ever-controversial language portfolio.

Former Higher Education and

Science Minister Lucienne Robillard has been moved to Health and Social Services. —MO



Jacques Chagnon

PHOTO: AMERICO VALENTE

ELSEWHERE...

COMPILED BY MICHAEL ORSINI

This column will appear occasionally throughout the year, highlighting newsworthy events at universities across Canada and abroad. If you have any interesting bits of information to pass on, please send them to Concordia's Thursday Report, BC-117.

The **University of New Brunswick** professor whose views on date rape caused a stir across the country has retired from teaching. *Canadian Press* reported that Martin Yaqzan received a retirement package which included a full pension and three years' full pay. The math professor got some support recently from best-selling American author Camille Paglia, a controversial academic in her own right. Paglia condemned the university for suspending the math professor, telling *The Brunswickan* student newspaper that this "is a clear case of fascism." Paglia's own views on date rape, published in *Sex, Art and American Culture*, have led her critics to label her "pro-rape."

A *Boston Globe* article that featured titillating details about the manslaughter trial of Karla Homolka turned up last month in at least two Canadian libraries, at **McGill University** and at the Halifax City Regional Library. The article in question was reprinted from *The Washington Post*. Several U.S. newspapers have published articles about the sensational case, but anyone distributing the newspapers in Canada could be cited for contempt of court because a publication ban was imposed on information about the case last July. Renald Mercille, legal adviser to the McGill University library, told *The Globe and Mail* that displaying an issue of the newspaper does not violate the ban. "It is virtually impossible for the university to monitor the content of each and every periodical and newspaper it receives every day."

CKCU, the community radio station based at Ottawa's **Carleton University**, is in hot water after a local Catholic group complained that Catholics were the target of a hate campaign by the station's gay and lesbian show. The weekly programme, *Defiant Voices*, made references to the Catholic Church's history of persecution and to the formerly-banned miniseries *The Boys of St. Vincent*. Robert Eady of the Catholic Civil Rights League has complained to the CRTC. The station has asked the body to rule on the case.

Some Ontario universities are worried about new Ontario Education Ministry guidelines that call for "zero tolerance" of harassment and intimidation. The **University of Toronto's** sexual harassment officer, Paddy Stamp, said that if the U of T is forced to make formal inquiries into every grievance — as the concept of zero tolerance requires — it will prompt a flurry of complaints about everything from textbooks to campus newspapers. Said Stamp: "If you have a conflict about the differing views of [cultural critic] Michel Foucault notion of the origin of the idea of sexual identity, I don't think sexual harassment should be the broker." The Education Ministry says the new policy is designed to encourage the reporting of serious incidents of harassment.

The **University of Calgary** suspended a medical researcher for three months for not adhering to strict safety standards regarding radioactive waste. Radioactive chemicals were discovered in the garbage during a routine inspection by the university's Safety Office. The doctor, who has not been named, also broke regulations by transporting research rats containing radioactive chemicals from a hospital to the medical school. The University says the waste did not pose a health threat to the public or university staff.

Vancouver Community College has suspended an electronics student who tried to simulate the École Polytechnique massacre during a memorial service to commemorate the slain women. The student, Ron MacDonald, says he was only playing a joke and claims he is the victim of radical feminists at the school.

McGill University may have received top marks in the Maclean's survey of universities, but some of its students have given the university a failing grade. In the *Princeton Review Student Access Guide - The Best 286 Colleges*, McGill ranked number one as the school in which class discussions rarely take place and as the university in which the student body is the least politically active. It also ranked 17th and 20th respectively under the headings, "Professors make themselves scarce" and "Professors suck all life from material." The *Guide* randomly surveys 100 students at each of the 286 schools to get their thoughts on the schools they're attending.

The debate rages on at **Queen's University** over the privatization of education. Officials there want to privatize the Master's of Business Administration (MBA) programme, meaning that students would pay the full-cost of the one-year programme, about \$20,000, four times what they currently pay. Programme Chair Ken Wong told the *UW Gazette*: "If we don't privatize, we're never going to be world-class." Despite high tuition fees in the United States — Harvard's MBA programme costs student \$22,000 US per year — there has been a four-to-five-fold increase in the number of Canadians applying to study business at American universities.

The Australian government has decided to grant permanent residency to 20,000 Chinese students who were in the country during the time of the 1989 Tiananmen Square massacre. Another 9,000 of the students' dependents will also be allowed to stay. The decision is expected to sour Australia's diplomatic relations with China, which is trying to encourage thousands of highly-educated nationals living abroad to return to China. The move goes against a Parliament committee's recommendation that the Chinese students should not be afforded special treatment.

Sources: *Canadian Press*, *Chronicle of Higher Education*, *The Gauntlet*, *The Globe and Mail*, *La Presse*, *McGill Reporter*, and *UW Gazette*.

Diploma in Accountancy Graduates' Reception '93



PHOTOS: S. WINSTON CROSS

Winners of scholarships from the OCAQ (Ordre des comptables agréés du Québec) Terry Enepekides, Jean-Stephane Yansouni and Andrée Turgeon pose with OCAQ president Monique Leroux.



Paul Kneebone (left) and Gerry Wilshire (right), representatives of Carswell Thomson Professional Publishing, presented a Carswell Thomson Taxation Award to Stephen Ward (centre). The other winner, John Turk, was in Calgary the night of the presentations.

Congratulations to these Concordia University Diploma in Accountancy students, who passed the 1993 Uniform Final Examinations set by the Canadian Institute of Chartered Accountants — a spectacular 75-per-cent pass rate:

Natalie Alepin	Dominick Hardy	Juan Ruiz
Luc-André Arsenault	Craig Levett	Leslie Ryan
Karen Burgess	Alan Levitsky	Karen Sauntry
Antonio Cavallo	Robert McDonald	Linda Shute
Patricia Cellucci	Joseph Miceli	Michel Tardif
Marie-Chantale Dreau	Daniel Morneau	John Frank Torre
Alex Choi	Rosario Muro	George Tsitouras
Pietro Filato	Bonnie Ng	Simonetta Vendittelli
Samantha Foster	Ann Pathyil	Deric Vourantonis
Anita Frigan	Nadine Pelletier	Stephen Ward
Raman Grewal	Greg Plamondon	Ken Watson
David Grier	Philippe Reid	Brenda Zweigenberg

A film with 'soul'

BY SUSAN SCHUTTA

Imagine a baby farm dedicated to raising children until they are old enough to donate their vital organs for transplants. Then the children are killed, their organs removed and sold on the black market.

"It's shocking," says Concordia student film-maker André Elias Aboujaoudé. "Anyone who hears about this can't stand still." Aboujaoudé's reaction was to make critically-acclaimed *Souls Included*, a haunting 10-minute film about the traffic in children's organs.

Winner of two coveted awards at France's prestigious student film festival, Le Rencontre Henri Langlois (Prix Spéciale du Jury and Prix du Jury Étudiant), *Souls Included* is like poetry on film. Rather than present his subject in a traditional documentary format — editing together interviews with graphic footage of victims — Aboujaoudé chose a more expressive style.

Emotional message

In *Souls Included*, images of body parts fly in and out of the darkness, rain falls on lonely streets, fashion models walk up and down runways, and newscasters' voices drone on about atrocities. A soundtrack by Rachid Fenzar, which fuses hypnotic music with the echoes of raindrops, children's cries and the evening news, reinforces the film's emotional message.

"I wanted to touch people, to make them feel," said Aboujaoudé. "Sometimes not saying anything can be stronger than pages and pages on a subject. That's why this film is very visual." According to Concordia Film Production Profes-



André Elias Aboujaoudé

sor André Herman, who encouraged Aboujaoudé to use a non-documentary format for *Souls Included*, the film stands out because of how it was conceived and produced. "The new approach which André used, is intuitive, associative, non-sequential. It takes metaphorical meaning into account," said Herman. "It is not a Hollywood film that is trying to hide editing decisions."

"The best thing a film-maker can hope for is to share his or her honest emotions," Herman said. "This is what André's film does. He's concerned about an issue, and it works."

Herman, who accompanied

Aboujaoudé to the festival in Poitiers, France, this summer, insists that the traditional documentary style doesn't touch people any more because we see it too often on television, and have grown to suspect its credibility.

Both Aboujaoudé and Herman agree that the success of *Souls Included* is partly due to the creative environment and the pedagogical approach of Concordia's Cinema Department. "Film production education has to include digressions," said Herman. "We allow students to branch out into other arts, into philosophy. We cannot have students in our programme stop thinking about other things for three years.

Their work has to reflect their concerns."

Aboujaoudé acknowledges that this system is working. "Only 45 out of 400 films were accepted by the Poitiers festival," he said. "And my film was the only one from a second-year student. The rest were by graduate or graduating students." Aboujaoudé suggests he was more ready to make a film in second year because, unlike other schools which focus on teaching basic techniques, Concordia allows students to start thinking early about what kinds of films they want to make.

• GENIES continued from page 1

David Wellington directed the psychological thriller *I Love a Man In Uniform*, whose screenplay was written by his brother Peter, also a Concordia grad. The film, which was screened last year at the Cannes Festival in France, won the Best Actor award for Tom McCamus.

In an interview last May with *Globe and Mail* film critic Jay Scott, Wellington said he rates his years in Concordia's film programme higher than the time he spent at the Canadian Film Centre.

Former Concordia student Lynne Stopkewitch's art direction was nominated for *Harmony Cats*, though the Genie went to *Agaguk*.

Stephen Surjik hit something of a commercial jackpot this year, when he directed the enormously successful *Wayne's World 2*. A native of Regina, Surjik came to Montréal in 1976 to study Cinema at Concordia, and has since directed episodes of *Kids in the Hall*, *The Road to Avonlea* and made-for-TV movies.

Rist explains this wave of high-

profile Concordia Cinema grads as just cresting.

"Our Cinema department is only 20 years old, so what we're seeing now is grads from 1975 and '76

coming into their own. They're now in full flight in the industry. We can expect more of this."

Additional reporting by Michael Orsini



Lynn Smith

Fall term ended with two incidents

A female employee was the target of an attack on December 2 in a third-floor washroom of the Loyola Campus Administration Building.

The woman was found unconscious, taken to hospital, and released the following day. She had received several notes from the attacker, who has not yet been identified. The case had been under investigation by Montréal Urban Community police for several weeks.

On December 9, a bomb scare forced the evacuation of the Henry F. Hall Building. A search was made by police, but nothing was found. The exam scheduled for that afternoon was rescheduled for January.

The winter term was launched on January 4 in a major snowstorm, and evening classes for that day were cancelled. —BB

Tuition fees up by 1.9%

A Québec government move to increase tuition fees by 1.9 per cent still falls short of its promise that students' share of the cost of education would rise to the Canadian average, the University said in a statement.

The 1.9-per cent increase in Québec, which falls in line with the rise in the Consumer Price Index, raises yearly tuition for a full-time student to \$1,663 from \$1,632.

By limiting tuition increase at a time when other provincial governments are raising fees by as much as 10 per cent, the Québec government has yet to address the issue of how it will compensate universities or institutions for the shortfall in student fees, the University said. —MO

Faculty of Arts and Science

Academic Administrative Positions

Principal
Liberal Arts
College

Principal
School of
Community
& Public Affairs

Principal
Science
College

The above positions are available to full-time tenured (or tenure-track) faculty members for a three-year term beginning June 1, 1994. Nominations, applications and briefs relevant to the selection process will be received until Monday, February 14, 1994.

For further information about these positions, please contact:

Dr. Gail Valaskakis, Dean
Faculty of Arts and Science
AD-324, Tel.: 848-2081

Completed applications, nominations and briefs may be submitted to Dr. Valaskakis, Dean.



Concordia
UNIVERSITY

REAL EDUCATION FOR THE REAL WORLD

NSERC COLLABORATIVE PROJECT GRANTS

JANUARY

Agency / Grant	Deadline
Ambassade de France au Canada <i>Chateaubriand Scholarship Program</i>	Jan 22
Ambassade de France au Canada <i>Post-doctoral</i>	Jan 22
Canadian Council of Archives <i>Assistance Programs</i>	Jan 29
Canadian Institute for International Peace and Security <i>Fellowships</i>	Jan 24
Canadian-Scandinavian Foundation <i>Visiting Travel Grants</i>	Jan 25
Centre for Studies in Religion and Society <i>Non-stipendiary Visiting Research Fellowships 1994-95</i>	Jan 31
Cooperation France-Québec <i>Congé sabbatique</i> (status pending)	Jan 22
Hamilton Foundation <i>Fellowship</i>	Jan 24
Institut de recherche en santé et en sécurité du travail du Québec <i>Research Grants and Research Team Grants</i>	Jan 26
Multiculturalism and Citizenship Canada <i>Canadian Ethnic Studies Conferences</i>	Jan 24
Multiculturalism and Citizenship Canada <i>Research Grants in Ethnic Studies</i>	Jan 24
Multiculturalism and Citizenship Canada <i>Visiting Lectureships</i>	Jan 24
Partnerships-FCAR-CQVB <i>La valorisation de la biomasse</i> (status pending)	Jan 22
Partnerships-NSERC-Environment Canada <i>Grants to Faculty for Students</i>	Jan 24
Rick Hansen — Man in Motion Legacy Fund <i>Spinal Cord Research Fellowship and Grant</i>	Jan 25
SSHRC <i>Major Collaborative Research Initiatives</i>	Jan 8
Shastri Indo-Canadian Institute <i>Fellowships</i>	Jan 24
Sport Canada <i>Applied Sport Research Programme</i>	Jan 25
VZV Research Foundation <i>International Fellowships</i>	Jan 22

FEBRUARY

Agency / Grant	Deadline
AUCC <i>Military and Strategic Studies</i>	Feb 25
Archives nationales du Québec <i>Grants for Archives</i>	Feb 19
Association for Canadian Studies <i>Awards of Merit</i>	Feb 22
Australian Research Council <i>Research Fellowships Scheme</i>	Feb 23
Banting Research Foundation <i>Grants in Medical Research</i>	Feb 22
Cancer Research Society Inc <i>Postdoctoral Fellowships/Operating Grants</i>	Feb 8
Cooperation Québec-Italie <i>Projets de coopération</i>	Feb 25
Corporate-Higher Education Forum <i>Awards</i>	Feb 21
Fondation La Cité des Prairies <i>Bruno M. Cormier Research Fund</i> (status pending)	Feb 8
Juvenile Diabetes Foundation Canada <i>Research Grants</i>	Feb 8
Manning Awards <i>Award</i>	Feb 5
Ministère de la santé et des services sociaux <i>Projets de partenariat entre les établissements</i> (status pending)	Feb 24
Muscular Dystrophy Association of Canada <i>Fellowships for Research in Fields Relative to Neuromuscular Diseases</i>	Feb 8
NATO Committee on the Challenges of Modern Society <i>CCMS Fellowships</i>	Feb 21
NSERC <i>Bilateral Exchange Programme</i>	Feb 22
NSERC <i>Foreign Researcher Awards</i>	Feb 21
NSERC <i>Grants for Research Abroad</i>	Feb 22
Partnerships-NSERC-Environment Canada <i>Endangered Species Recovery Fund</i>	Feb 8
Royal Bank of Canada <i>Royal Bank Award</i>	Feb 21

MARCH

Agency / Grant	Deadline
Actuarial Education and Research Fund <i>Individual Grants Competition</i>	March 29
Center for Advanced Study in the Visual Arts <i>Senior Fellowships</i>	March 15
Health and Welfare Canada <i>Collaborative Research on AIDS</i>	March 8
Institut national de la recherche scientifique <i>Postdoctoral Fellowships</i>	March 26
Institute of Public Administration of Canada <i>Award</i>	March 24
Markle Foundation <i>Grants</i>	March 1
Ministère de la santé et des services sociaux <i>Programme de soutien au français scientifique</i>	March 18
NATO <i>Collaborative Research Grants</i>	March 23
Partnerships-DEC <i>Matching Grants for the Purchase of DEC Equipment</i>	March 27
Partnerships-MRC-National Cancer Institute of Canada <i>Research Grant</i>	March 25
Programme de soutien au français scientifique <i>Aide aux colloques</i>	March 18

ADVERTISING RATES AND GENERAL DEADLINES 1994

Concordia's *Thursday Report* (CTR) is the community newspaper of Concordia University, serving faculty, students, staff and administration on the University's two campuses, downtown at the Sir George Williams Campus and in the west end at the Loyola Campus. Published by the Public Relations Department, the newspaper reports on Concordia news and research, and contains the most comprehensive listing of on-campus events available in the University media.

There is no charge for listings published in *The Back Page*, *At a Glance* and *Names in the News* columns.

Display ads for the Concordia community cost \$.25 per agate line. It is best to reserve space well in advance. The final deadline is Monday at 5:00 p.m., 10 days prior to publication.

The Editor of CTR and the Director of Public Relations reserve the right to make final decisions as to what is included in the newspaper.

Free internal ads/items

The free listings service (*The Back Page*) is available to all members of the Concordia community to publicize lectures, seminars, services and community events. All listings must be received in writing by the Public Relations Department (BC-115 / 1463 Bishop) by Thursday at 5 p.m., a week before publication.

Items accepted for consideration in *At a Glance* and *Names in the News* can be submitted at any time, but CTR may hold the material for any length of time before publication.

Ads of University-wide importance must be placed through Concordia's Marketing Communications Department (848-4822) and booked two weeks prior to the publication date requested. (For example: ads for search committees, review committees, deadlines for graduation, convocations and medal nominations.)

Paid internal community ads

These are items which can be easily slotted into *The Back Page* categories, but for which a display ad has been requested. The unit will be charged regular ad

rates. Ads must be booked through Marketing Communications (848-4822) two weeks prior to the publication date requested.

Free external community ads

These are ads accepted only from non-profit organizations. They are published at the Editor's discretion and are dependent on space availability.

Paid external community ads

In order to give the internal community maximum access to the limited space in CTR, paid external ads are no longer being accepted.

Classified ads

Classified ads are accepted from both internal and external community members at a cost of \$5 for the first 10 words, and \$0.10 for each additional word. Ads may be placed by telephone or fax, but must be paid in person in cash or by cheque. Classified ads must be received by the Public Relations Department (BC-115 / 1463 Bishop St.) by Friday noon, a week prior to publication.

Production schedule '94

January 20, 27
February 3, 10 & 17
March 3, 10, 17, 31
April 14, & 24
May 5
June 2

Demographics

Full- and part-time faculty 2,100
Undergraduate students ..22,500
Graduate students3,400
Full- and part-time staff ...1,300

Circulation

CTR's 8,000 copies are distributed in key locations on both campuses. The newspaper is also mailed to local and national media, government agencies, business people and institutions of higher learning across Canada.

Public Relations Department

1455 de Maisonneuve Blvd. W.
Montréal, Québec H3G 1M8
Tel: (514) 848-4882
Fax: (514) 848-2814

Internal Mail

Public Relations Department
SGW BC-117
1463 Bishop St.

Batteries, glass are recyclable

Concordia's Recycling Committee reports that worn-out batteries may be safely disposed of at the Bookstores. Just turn yours in, and you'll get a 10-per-cent discount on the purchase of new ones.

The Committee is also hunting for new glass-recycling bins, because the existing ones are being misused as general garbage cans.

—BB

Dance Department opens its doors to the public



Third-year students (from left to right) Elaine Hooper, Marlee Cargil and Jim Matheson perform at the Dance Department's Open House, which was held last month at Studio 303. The piece, titled "Family Crises," was choreographed by Christian Lafleur, also a third-year student. About 300 people took part in the Open House from Dec. 3 to Dec. 5, which featured more than 25 dance pieces.

Monette delivers Lahey Lecture tonight

Loyola graduate Richard Monette, artistic director of the Stratford Festival, will deliver this year's Lahey Lecture tonight at the Loyola Concert Hall.

Since 1978, Monette has directed 12 plays at Stratford, the most recent of which was a spectacular production of *Antony and Cleopatra*.

The title of his presentation is "Three Decades, Three Hamlets: A Personal Look at the Text."

The annual Lahey Lecture is sponsored by Concordia's English

Department with the help of the committee for visiting speakers. It has provided a podium for many distinguished literary figures and scholars over the years, including Harold Bloom, Northrop Frye, Margaret Atwood and Robertson Davies.

Free admission. The Concert Hall is situated at 7141 Sherbrooke St. West, and the lecture will begin at 8 p.m.

—MO

Ann Mylchreest retires

One of the long-time members of Engineering and Computer Science was honoured at the Faculty's Christmas party on December 16. Ann Mylchreest joined the staff of Sir George Williams University in 1968 as a secretary in the Department of Engineering (Mechanical). She soon moved to the Dean's Office, first as Secretary to the Dean, and later as Assistant to the Dean, where she remained until her retirement in November. Mylchreest, who hates public speaking, told the Faculty that while she is enjoying the leisure of retirement, she misses everyone tremendously.



PHOTO: S. WINSTON CROSS

Founding the Future: March 25

The fifth annual Future of Concordia Conference will be held on March 25 in the Concert Hall on the Loyola Campus.

The theme for this year will be "Our Successes, and the Challenges We Face." All members of the University community — the Board of Governors, the Office of the Rector, faculty, staff and students — are

invited to participate in this one-day conference to share with others their successes and the challenges they face in the coming year.

Anyone wishing to organize workshops for the conference should contact Grendon Haines at 848-3595.

—BB

Study Europolitics among Europeans

For the first time this summer, Concordia University, in collaboration with Université de Montréal, will offer a three-credit course about the politics of modern Europe in Lyon, France.

Université de Montréal Political Science Professor Paris Arnopoulos, with the participation of various European experts, will give the course, called Evolution, Institution, Function of the New European Union and its Global Prospects to the Year 2000.

The course will take place from August 15 to September 3 at the International Residence and Research Centre at the Université Européenne d'été, Circle Villenazy, France.

Costs to students will be \$2,200 in addition to normal course fees, and a limited number will be admitted to the programme, on the basis of academic qualifications. For more information, call the Department of Political Science at 848-2105.

Concordians boot opposition at Commerce Games

Commerce and Administration students, organized and encouraged by their student association, CASA, came fourth among 12 participating Québec universities last weekend at the annual Commerce Games.

The Games were held this year at McGill University. They provide a chance for students to meet others with the same interests, in a spirit of friendly competition. Some of the games are academic, while others are athletic.

Concordia won silver medals in both the finance and entrepreneurial case competitions, a silver in the debate (the final topic was on NAFTA), and took gold in the boot hockey tournament.

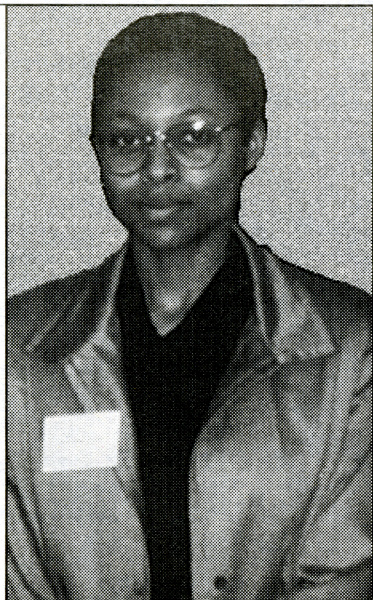
Intensive Italian offered this summer, in situ

Josée Di Sano, a Concordia graduate in modern languages, is organizing language lessons in Florence, Italy, from May 28 to June 26.

Six levels of Italian are offered, 80 hours of instruction given five days a week from 8:30 a.m. to 12:30 p.m. Accommodation may be in an apartment or with a local family, and weekend excursions are offered.

The trip will cost about \$2,000, and includes airfare, accommodation and the course fee. Applicants between the ages of 18 and 50 are welcome to apply before February 21. For more information, call Di Sano at 488-1778.

The Canadian Society for Chemistry presented Thea Scantlebury with the CSC Organic Division Student Award for the Best Poster Presentation in Organic Chemistry at last fall's undergraduate students competition at the Université de Sherbrooke. Thea is a second-year Science College student, and her summer research involved studies on anti-tumour natural products. Thea was one of the 20 students who participated in the Undergraduate Scholarship programme in the Department of Chemistry and Biochemistry during the summer of 1993. Her professor was Youla Tsantrizos.



The BACK Page

Events, notices and classified ads must reach the Public Relations Department (BC-115) in writing no later than Thursday, 5 p.m. the week prior to the Thursday publication. For more information, please contact Kevin Leduc at 848-4881 or by FAX at 848-2814.

JANUARY 13 • JANUARY 20

Alumni Activities

Financial Fitness – Demystifying Mutual Funds and RRSPs Monday, January 17

Are you taking appropriate steps to ensure a comfortable retirement? What should you know about mutual funds? How can you pay as little tax as possible on your RRSP money when you take it out? These and other questions will form the focus of this workshop on retirement planning and tax shelters. 7 – 9:30 p.m., Faculty Club Lounge, 1455 de Maisonneuve Blvd. West, 7th Floor. \$12 per person. Written confirmation is mailed upon receipt of payment. Call Gabrielle Korn at 848-3817.

Art Gallery

The Leonard and Bina Ellen Art Gallery is located at 1400 de Maisonneuve Blvd. W. Information: 848-4750.

January 13 – February 19

Exhibitions by Chris Cran: Heads and Tom Dean: Recent Works. Time: Monday – Friday from 11 a.m. – 8 p.m. and Saturday from 11 a.m. – 5 p.m.

Counselling and Development

Thinking About Graduate School?

The Careers Library can help you plan carefully. We have a subject directories to graduate programmes and university calendars for Canada and the USA. Find out about graduate and professional school admission tests and private sources of financial aid. Don't miss application deadlines. Visit us soon at H-440 (SGW Campus) and WC-101 (Loyola).

Register now for Study Skills Workshops

Make this term more successful. Improve how you learn from your textbook and from lectures. Find out new time management tips, improve your approach to preparing for and taking exams, giving oral presentations and writing term papers. Sessions are offered on both campuses. Drop by for an appointment at H-440 or LOY WC-101 or phone us at 848-3545/3555.

Loss and Grieving

Experiencing the loss of a parent, a loved one, a friend or a relationship can be one of the most difficult events in life. This group is designed to help you cope. Membership is limited and will be determined by a preliminary interview. Twelve sessions: Mon., Jan. 17-March 28, from 2:30-4:30 p.m. at SGW H-440, 848-3545. Group leaders: Diane Adkins, MEd and Penny Robertson, BA. Sign up now.

Understanding Your Family

Learn to understand yourself better by examining your family background and gently beginning the process of change. Please call Anne Thériault, MEd at 848-3555 to determine if membership could be helpful to you. Participants must commit to all eight sessions: Thursdays, Jan. 27-March 24, from 2-4 p.m., at LOY WC-101. Sign up now.

Assertiveness Training

This six-session workshop is designed for non-assertive or aggressive students who wish to communicate more effectively and responsibly. Learn to give and receive feedback, disclose, paraphrase, clarify and handle compliments. Participants must commit to all sessions: (\$5 fee) Wed., Jan. 26-March 9, 9:30-11:30 a.m. at SGW H-440 (848-3545). Workshop leader: Priscilla David, PhD. Sign up now.

Building Positive Relationships

Explore the following issues: Loneliness, shyness, taking risks, giving and receiving criticism, meeting people, relationship pitfalls, clear and direct communication. Students are asked to answer a short questionnaire before signing up. Six sessions: Fridays, Feb. 4-March 18, 10a.m.-12p.m., at LOY WC-101 (848-3555). Workshop leader: Anne Thériault, MEd. Sign up now.

Personal Empowerment

Come and learn to feel better about yourself. Develop an awareness of your inner resources and acquire tools to become more self assured. Five sessions: Tuesdays, Feb. 1-March 1, 9:30 a.m.-12:00p.m., at LOY WC-101 (848-3555). Workshop leader: Anne Thériault, MEd. Sign up now.

Career and Educational Planning

Who am I? Where am I going? How do I get there? This workshop will help you assess your academic and career interests and personal preferences. Students will also be oriented to the Careers Library. Three sessions: Thursdays, March 10-24, 9:30-11:30a.m., at SGW H-440 (848-3545). Workshop leader: Robert Boncore MASc. Sign up now.

CPR Courses

Please contact Donna Fasciano, at 848-4355

Basic Life Support Course January 15 & 16

Ten Hours for Life: This course includes rescue breathing, one-person cardiac pulmonary resuscitation and two-person cardiac-pulmonary resuscitation (CPR) management of the obstructed airway and infant and child resuscitation.

CSST First-Aid Course January 22 & 23

Fourteen hour course, one and a half days of first-aid and half a day of CPR. Certification is given by the CSST and is valid for three years.

Film

Conservatoire d'Art Cinématographique de Montréal

Cinéma J.A. DeSève, 1400 de Maisonneuve Blvd. W., Concordia University (Métro Guy-Concordia). Admission: \$3.

Friday, January 14

Peppermint Frieden (1983) Marianne S.W. Rosenbaum at 7 p.m.; Une nuit en Amérique (1974) Jean Chabot at 9 p.m.

Saturday, January 15

Le seigneur de Barmbeck (1973) Ottokar Runze at 7 p.m.; Alice in the Cities (1973) Wim Wenders at 9 p.m.

Sunday, January 16

L'Enigme de Kaspar Hauser (1974) Werner Herzog at 7 p.m.; False Movement (1975) Wim Wenders at 9 p.m.

Monday, January 17

Alphaville (1964) Jean-Luc Godard at 8:30 p.m.

Tuesday, January 18

Mer du nord, mer de la mort (1976) Hark Bohm at 7 p.m.; Ordet (1955) Carl Theodor Dreyer at 8:30 p.m.

Wednesday, January 19

Coeur de verre (1976) Werner Herzog at 7 p.m.; The Miracle (1948) Roberto Rossellini, and Rome, Open City (1944-46) Roberto Rossellini at 8:45 p.m.

Graduate News

Thesis Defence Announcements Friday, February 4

Mary Harsany on "The Psychosocial Functioning of Elders Entering Old-Old Age: A Longitudinal Study." Time: 10 a.m. Location: PY-244, Loyola Campus, 7141 Sherbrooke St. W.

Lectures and Seminars

Sparklers Club of Concordia Thursday, January 13

Prof. Brendan Cavanaugh, Clinical Psychologist and Director of programme at Concordia on "Life after Life". Time: 2:30 p.m. Location: H-762 1455 de Maisonneuve Blvd. W.

Thursday at Lonergan Thursday, January 20

Sheila McDonough, PhD, Department of Religion and Lonergan Fellow, on "Gandhi's Response to Islam". Time: 3:30 – 5 p.m. Location: 7302 Sherbrooke St. W. Information: 848-2280. Coffee available from 3:15 p.m.

School of Community and Public Affairs

Wednesday, January 26

Prof. Danielle Gauvreau, Department of Sociology and Anthropology on "The Demographic Situation in Quebec: Formulating questions before looking for answers." Time: noon. Location: 2149 Mackay St., Basement Lounge.

Meetings

Ham Radio meetings every Tuesday night. 7 – 9 p.m. in H-644-1. Personal two-way radio – local and worldwide. Also, satellites, television, computer communications from your own radio station. Information 848-7474 (leave message).

Notices

The Concordia University Debating Society

Want to meet new people? Looking for good times? Debating wants you! We meet Wednesdays from 7 – 10 p.m. and Fridays from 2 – 5 p.m. For more information and room location, call 848-7412.

MBA Programme Information Session

Is an MBA part of your future education plans? Find out more about Concordia's professional MBA programme at an information session. Attendees will also get to meet current students and alumni. The next session will be held today at 6 p.m., in the H-763. Please call 848-2727 to RSVP or for more information.

Indian Students Association of Concordia

Invites you to become a member. Parties, trips and other social events are planned. For more information on becoming a member, please call 848-3533, or visit us at 2010 Mackay St., Q-203.

Unclassified

For Sale

New car in mint condition! Geo Metro 1993, manual, 17,000 km, 3 doors. Call 491-5249.

For Sale

Nikkor Lens – 35 mm – 105 mm. F 3.5. \$350. Call 227-7770.

Fun ways to handle stress

APSS students starting a group in January '94. Mondays downtown. Phone Mary or Georgina at 488-0811.

Women's Agenda

Lesbian Discussion Group

This free group for all women who love women will meet weekly at Concordia University, to discuss lesbian relationships. Come share warmth, support, fun, and good conversation! Starts in mid-January. Space is limited. For more information, call Carol at 695-3100, or Emily at 527-9791.

CONFIDENTIAL SURVEY ON THE SEXUAL HARASSMENT POLICY/OFFICE

The Advisory Committee on Sexual Harassment is seeking your feedback in order to forward recommendations to the Task Force to Review Policies pertaining to Rights, Responsibilities and Behaviour.

Since the inception of the Sexual Harassment Office and Policy in 1991:

- 1 Are you aware that Concordia has a Sexual Harassment Office?
☐ Yes ☐ No
- 2 Have you ever experienced the need to use the services of the Concordia Sexual Harassment Office?
☐ Yes ☐ No
- 3 If so, did you go to that Office?
☐ Yes ☐ No
- 4 If yes, were you satisfied?
☐ Yes ☐ No
- 5 If no, what were your reasons for not going to the Sexual Harassment Office?
- 6 You are:
☐ Staff ☐ Student ☐ Faculty
☐ Part-time
☐ Female ☐ Male

Please feel free to elaborate on a separate piece of paper. All comments will be considered valuable. Confidentiality will be respected.

You may return this cut-out (or facsimile) and any comments you wish, signed or unsigned to: **SH Advisory Committee, Loyola AD 320** (internal mail). We would appreciate receiving your submissions by **January 28, 1994**, and thank you in advance for your feedback.